

Duty Policy

This policy covers the requirements relating to Eastern Cycling Club members performing duty towards the safe execution of events held by the club on weekends (excluding Tuesday evening and Wednesday mornings).

Duty refers to the following roles required to execute racing events:

- Referee (Qualified Position)
- Traffic Controller (Qualified Position)
- Marshal (Includes corner marshal, lead / follow car, trailer, etc)
- First Aider (Qualified Position)

This policy applies to all Eastern Cycling Club members racing on Tuesday, Wednesday or Weekends, including add-on members. Members who only ride on Tuesday or Wednesday are not exempt from this policy.

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1. Members Requirements of Duty

It is the requirement and responsibility that members must perform a minimum of **four (4)** duties over the course of a calendar year.

It is the expectation that Referees and Traffic Controllers will be required to perform **four (4) plus** duties, depending on the racing program over the course of a calendar year.

Add-on Members

Add-on Members of Eastern Cycling Club who race regularly, 10 or more races (Tuesday, Wednesday or Weekend) in a calendar year, are expected to perform duty of a **minimum of 1** in a calendar year.

Exempt

The following roles performed by members in the club are not required to perform duty as they these members already contribute their time to the running of the club and events:

- Board Members
- Roster Coordinator
- Event/Permit Coordinator
- Drinks Coordinator

The following member situations are exempt from duty:

- Permanently based interstate or overseas members.
- AusCycling Non-Racing memberships types (i.e. Lifestyle membership, etc).
- Members 80 years old and over.

2. Impact of not performing Duty

Members performing duty is critical to running the club's race program. Without members performing duty it may result in a less diverse racing program.

Any member who does not complete the required number of duties in a calendar year shall be:

- a. Not eligible for the Eastern Cycling Club Champion.
- b. Not eligible from results of the Eastern Cycling Club Championships – criterium and road.
- c. Members will be unable to race with Eastern Cycling Club until duty has been completed or the member has committed to 2 duties in the next racing season.

3. Club Champion Points

Points for first 4 duties in a calendar year - The following points will be awarded for each duty:

- Referee – 5 points
- Traffic Controller – 3 points
- Marshal – 2 point
- First Aider – 3 (only if performed on volunteer basis)

Points for any duties over 4 in a calendar year - The following points will be awarded for each duty:

- Referee – 6 points
- Traffic Controller – 4 points
- Marshal – 3 point
- First Aider – 4 (only if performed on volunteer basis)

4. Others performing duty on a member's behalf.

It is the member's responsibility to perform their duties.

Members may have a family member or friend stand in for their marshal duty subject to that stand in being an AusCycling member and over the age of 30 years old.

In the event of a suitable stand-in performing the member's duty, the member is still only eligible for points outlined in Section 3 of this document.